

GENCO

Environmental Policy Statement

We recognise that our business, although not directly harmful to the environment, encompasses activities which if factored up to an industry wide scale could have a detrimental effect on the immediate, local and global environment, as well as our employees' health. By adopting a 'green' approach where practicable and possible, we can assist in reducing the harmful effects of such activities and in time, reverse undesirable effects.

Our objectives are therefore:

- To reduce or eliminate emissions of exhausts, noise, dust, smell or smoke.
- To prevent contamination of land and water.
- Promote the use of sustainable, recycled or renewable resources.
- Adopt a reduce, re-use and recycle approach to all our undertakings.
- To minimise waste and energy consumption.
- To assess purchases by value rather than cost and so continually improve our environmental performance.
- All Directors and Managers to set a personal example.

This will be achieved by:

- Complying with relevant Environmental Legislation, Limits, Authorisations and Good Practice.
- Commitment to continual improvement of our environmental performance by way of reporting, monitoring and investigation of all environment
- Setting systems in place to manage and monitor operations and then set targets and objectives for improvement.
- Allocating suitable resources to manage and advance concepts.
- The Safety Department will oversee and integrate environmental matters.
- Training relevant personnel in environmental awareness and legal requirements.
- Promoting, encouraging and strengthening an environmentally responsive attitude by all employees and suppliers.
- Keeping alert to changes within the working environment from others and ourselves and relaying this information to all employees and contractors working on behalf of this organisation.
- Senior Managers (within their respective work environments) setting relative and relevant guidelines for that particular sphere of operations.
- Setting up in-house recycling ventures to demonstrate company commitment and encourage individuals to contribute and suggest other schemes.
- Reporting, monitoring and investigating environmental incidents.
- Protecting locations where environmentally sensitive species or remains exist and taking note of breeding or migrating seasons.
- Promote social inclusion initiatives and sustainable development of resources
- Making this policy available to the public, on request, and by reviewing this policy periodically to ensure its continuing suitability.

In order to ensure achievement of the above commitment, the organisation has implemented an EMS which complies with the requirements of ISO 14001.



John Roberts

Director

Dated: 15/09/2014